

Heidie Lindsey
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EDUCATION

Master of Science
Higher Education Administration
Florida State University
Graduate Assistantship: **Leadership Programs**

Bachelor's of Arts
Psychology
University of Central Florida

PROFESSIONAL EXPERIENCE

University of Louisiana at Lafayette **Associate Dean of Students/Director of Student Engagement & Leadership**

- ✦ Developed Ragin' **Leadership Academy** – annual experience for organization leaders
- ✦ Developed **Emerging Leader** Summit – annual experience for freshmen and sophomore aspiring leaders
- ✦ Ragin' Recognition – annual **awards program** for organizations and individual student leaders
- ✦ Advise the **Student Leadership Council**
- ✦ Started the UL chapter of the National Society of **Leadership and Success**
- ✦ **Coordinate team** to produce annual leadership retreat
- ✦ Coordinate all student organization communication, annual **recertification**, and resources
- ✦ Coordinate new organization **recognition process**
- ✦ **Supervise** two professional staff and Fraternity/Sorority Life
- ✦ **Supervise** two professional staff and University Program Council
- ✦ **Supervise** various graduate student assistants and interns
- ✦ Manage **budgets**
- ✦ Manage process for **student tailgating**
- ✦ **Expansion** of Panhellenic and IFC communities
- ✦ **Facilitate** leadership programming upon request
- ✦ Address large groups of students, **parents**, and **alumni** promoting UL and student involvement (freshmen, transfer, and **parent orientations**)
- ✦ Coordinated Parent **Orientation** (two years)
- ✦ University **Strategic Planning** Committee
- ✦ University **Retention** Committee

- ✚ UNIV 100 **Instructor** – “Learning Leadership”
- ✚ Chaired Dean of Students **Search Committee**
- ✚ First committee to produce **Freshmen Convocation**
- ✚ First committee to produce **The Big Event**
- ✚ Transitioned student organization management to **OrgSync**
- ✚ First **Freshmen Week** Committee
- ✚ **Move-in Day** Volunteer, Committee member
- ✚ Developed student **organization expo** at orientation sessions
- ✚ Student Affairs **Staff Development** Committee
- ✚ Student Affairs **Strategic Plan** Committee
- ✚ On call rotation – university **crisis response**
- ✚ Meet with **students** presenting various needs, crisis, etc.
- ✚ **Investigate** initial allegations against student organizations
- ✚ Developed and implemented **hazing education** presentation
- ✚ Chaired **Family Weekend** Committee

Mississippi State University

Associate Director, Colvard Student Union

- **Fraternity & Sorority Life** (2001 to present)
- **Center for Student Involvement** (2008-2011)
 - Managed 300+ **Student Organizations**
 - ✚ Advised the “**Difference of One**” student involvement campaign
 - ✚ Coordinated **Student Involvement Fairs**
 - ✚ Developed and facilitated monthly **leadership programs** for student leaders and advisors
 - ✚ Utilized student **organization management software**
 - ✚ Streamlined annual **organization renewal** process
 - ✚ Advised the student **organization registration** process
 - ✚ **Launched inception** of the **Maroon Volunteer Center**, the Center for Student Involvement, and the Office of Fraternity & Sorority Life
 - ✚ Designed and coordinated the assignment of **cubicle space** for student organizations (in the student union)
 - ✚ Promote student involvement at all **MSU recruiting** events
 - ✚ Meet with incoming students and **parents** about student involvement & Greek life
 - ✚ Address large groups of students, **parents**, and **alumni** promoting MSU and student involvement (freshmen, transfer, and **parent orientations**)
 - ✚ **Collaborate** with other areas in the Division: Student Association, Admissions, Housing, Cultural Diversity Center, Sexual Assault Service, Drug & Alcohol Education Program, Campus Activities, Maroon Volunteer Center, Academic Integrity Office, Dean’s Office
 - ✚ **Supervise** full-time staff, graduate assistants & interns, and support staff
 - ✚ **Assessment** and program evaluation

- ✚ Maintain **budget** responsibility
- ✚ Advise **Panhellenic, Interfraternity, and National Pan-Hellenic Councils** (31 national organizations) and the Order of Omega
- ✚ **Steady increase** in enrollment for Panhellenic structured recruitment – **5% to 19%** increases over past eight years & Implemented less structured recruitment for IFC – **32% increase** first year
- ✚ **Extension/Expansion** Processes (Alpha Omicron Pi, Sigma Nu, Pi Beta Phi, Sigma Lambda Beta, Alpha Delta Pi, Kappa Kappa Gamma)
- ✚ Started “**Meet the Greeks**” – promoting **NPHC** organizations
- ✚ Increased visibility of **multi-cultural** Greek organizations
- ✚ Increased **collaboration/inclusion** of all three councils
- ✚ Improved visibility/functioning of **NPHC**
- ✚ **Greek Living/Learning Community** – opened Fall 2010
- ✚ MSU Greek **Leaders** Conference –annual program started in 2005
- ✚ **Parent Orientation** program for Sorority Recruitment and Spring Preview Day
- ✚ **TIPS** Training – annual certification for chapter leaders
- ✚ **Academic** Success Program – assist chapters below standard
- ✚ **Membership Intake** Process Reporting Policy
- ✚ **Award recognition** –Panhellenic, IFC, NPHC (regional and nationally), Greek Awards Banquet
- ✚ **Greek Leaders Conference** – MSU student coordinated event since 2005
- ✚ Maintain **communication** with alumni, advisors, and national volunteers
- ✚ New member **education** series
- ✚ Consulted with building projects for **Greek housing**
- ✚ Direct Miss MSU Scholarship Program (Miss America program)

Campuspeak Agency – June 2010 to 2016

Interactive Workshops Facilitator

- AP! Advance Panhellenic
- Finding Your Why (student organizations)
- Building New Leaders

University of North Alabama – July 1993 – June 2001

Associate Director of Student Life

- Advised **Panhellenic, Interfraternity, and National Pan-Hellenic Councils** (15 national organizations)
- Chartered first NPHC governing organization
- Developed comprehensive leadership development program for undergraduate students – “**Leadership UNA**”

- Developed and advised **L.E.A.D. Team facilitators**
- Managed 100+ **student organizations**
- Directed Miss UNA Scholarship Program
- Advised **Homecoming** Committee
- Coordinated NCAA Division II National Football Championship Event Hospitality
- Trained **Orientation Leaders**
- Advised University **Program Council** (concerts, lectures, etc.)
- Coordinated all details of events taking place in the student center
- **Supervised** full-time staff, graduate assistants, and students
- Maintained **budget** responsibility

PROFESSIONAL DEVELOPMENT

Association of Fraternity & Sorority Advisors
 Southeastern Panhellenic Association (Conference Committee Advisor – 6 yrs.)
 Southeastern Interfraternity Conference
 Southern Association for College Student Affairs (Greek Affairs Task Force)
 National Black Greek Leaders Conference
 Annual NASPA Leadership Programming Institute
 National Association of Student Personnel Administrators
 Delta Gamma Fraternity National & Regional Conventions
 LACUSPA – Louisiana Student Affairs organization

HONORS

Graduate of MSU Staff Leadership Program
 Jane H. Sutton Advisor of the Year, Southeastern Panhellenic Association
 Tom Shoemaker Advisor of the Year, Southeastern Interfraternity Conference
 MSU National Pan-Hellenic Council Advisor Award
 Leadership Shoals Graduate

VOLUNTEER EXPERIENCES

University Committees: Freshmen Week, Academic Convocation, The Big Event, Strategic Planning, Retention, Louisiana Educate Program, and several more.
 University Search Committees – VP, Director, & Coordinator levels
 Mentor – Ragin' Cajuns Women's Basketball team
 Student Affairs Staff Development Committee
 Pi Beta Phi –Critical Conversations Facilitator
 MSU Sexual Assault Response Team
 IMPACT Alpha Delta Pi Guest Facilitator
 President, Board of Directors for Big Brothers/Big Sisters
 Starkville Parents for Public Schools Volunteer
 Delta Gamma Fraternity – Panhellenic Support Specialist for Region 2,3, conference presenter

REFERENCES AVAILABLE UPON REQUEST