


Title IX Complainant Preliminary Meeting Information

- ✓ On and off campus resources, including the availability of medical treatment to address any physical and mental health concerns, including counseling and support, and to preserve evidence, whether or not *Complainant* chooses to make an official report or participate in the institutional disciplinary or criminal process;
- ✓ The available range of *Interim Protective Measures*; and
- ✓ Procedural options, including *Voluntary Resolution*, *Investigation*, and *Appeal*.
- ✓ Discuss *Complainant's* expressed preference for manner of resolution and any barriers to proceeding;
- ✓ Explain the University's policy prohibiting *Retaliation*;
- ✓ Explain the role of the *Support Person* and *Advisor*;
- ✓ Assess potential pattern evidence or other similar conduct;
- ✓ Range of potential policy violations under the Policy
- ✓ Range of potential sanctions


Complainant Name

2/9/19
Date



Please submit to:
 Teresa LeDay, Title IX Coordinator
 Buchanan Hall, Suite 303
 111 Boucher St., Lafayette, LA 70504
 P.O. Box 43561
 p. (337) 482-2921
 titleix@louisiana.edu

Title IX Report Form

This Title IX Report documents incidents or alleged violations of sexual misconduct including rape, sexual assault, partner violence, stalking, harassment, or sexual discrimination, including gender-based harassment, intimate partner violence, and stalking.

Background Information

Please note that all faculty members, staff members, and administrators are expected to report any disclosures that involve allegations of sexual misconduct. The exceptions for mandatory reporting are those working in a confidential capacity (e.g., counselors, medical providers, and clergy).

Your full name: [REDACTED]
 Your position/title: Student
 Your phone number: [REDACTED] 9066
 Your email address: [REDACTED] @gmail.com
 Today's date: 2/9/19

Involved Parties

Please list the individuals involved, including as many of the listed fields as you can provide. For non-students, please list a Social Security Number or Driver's License number in the block labeled CLID if available.

Complainant/Alleged Victim

Name: [REDACTED]
 CLID: [REDACTED]
 Phone number: [REDACTED] 8066
 Address: 245 Coronado Hall
 Major: DANCE
 Classification: 2nd Sem. Freshman

Other Involved Parties

Name: _____
 Role: _____
 CLID: _____
 Phone number: _____
 Address: _____

Name: _____
 Role: _____
 CLID: _____
 Phone number: _____
 Address: _____

Name: _____
 Role: _____
 CLID: _____
 Phone number: _____
 Address: _____

Respondent

Name: [REDACTED]
 CLID: [REDACTED]
 Phone number: [REDACTED] 0961
 Address: [REDACTED]
 Major: _____
 Classification: 2nd Sem. Freshman

RA - Reed Holly
 Assoc. Director
Matthew Miles

[REDACTED] [REDACTED]
[REDACTED] [REDACTED]



Please submit to:

Teressa LeDay, Title IX Coordinator
Buchanan Hall, Suite 303
111 Boucher St., Lafayette, LA 70504
P.O. Box 43561
p. (337) 482-2921
titleix@louisiana.edu

" Prior to Tuesday morning, around 2:30 AM, [REDACTED] was at the bed of mine, and started rubbing his hands over my arm. I did have a blanket over me and was fully clothed, but he did also touch my butt for like 3-5 seconds, and then held me for about 10-15 seconds. Then, after, he asked if I was awake, and start spewing to ~~me~~ on how he may never find the one for him and that he has no friends and other relationship aspects. Then, he just went back to sleep, & I told my RA, dad, one of my friends, and grabbed my essentials & transported to his room until further notice of this situation. He also told me he liked me prior to this on Thursday evening, around 12:30. "

[REDACTED]

VOLUNTARY RESOLUTION AGREEMENT
CASE: 2019-02-00000006

On February 5, 2019, [REDACTED] ([REDACTED]), a University of Louisiana at Lafayette student, made a complaint to the Title IX Office at University of Louisiana at Lafayette, wherein [REDACTED] alleged that [REDACTED] ([REDACTED]), also a student at UL Lafayette, rubbed [REDACTED] buttocks without his consent on February 5, 2019. The alleged behavior occurred on the campus of UL Lafayette in Corona Hall.

The relevant University policy at issue is the *University Policy on Prohibited Sexual Conduct, Sexual Assault*, which provides in relevant part:

II. Purpose of Policy

The University is committed to creating and maintaining a campus environment in which all individuals are treated with respect and dignity and are free to participate in a lively exchange of ideas. Furthermore, the University is committed to fostering an environment in which all members of our campus community are safe, secure, and free from Sexual Misconduct of any form, including but not limited to Sexual Assault, Dating Violence, Domestic Violence, and Stalking. The University expects that all interpersonal relationships and interactions – especially those of an intimate nature – be grounded upon mutual respect, open communication, and clear Consent. Each student has the right to learn and each employee has the right to work in an environment free of Prohibited Sexual Conduct.

The purpose of this Policy is also to ensure that no member of the University community will be retaliated against for refusing or objecting to Prohibited Sexual Conduct, or making an allegation related to Prohibited Sexual Conduct.

I. Prohibited Sexual Conduct includes:

a. Sexual Misconduct

This Policy prohibits Sexual Misconduct as well as any attempt to commit Sexual Misconduct.

IV. Definitions

Sexual Misconduct: *is a sexual act or contact of a sexual nature that occurs, regardless of personal relationship, without the Consent of the other person(s), or that occurs when the person(s) is unable to give Consent or whose Consent is coerced or obtained in a fraudulent manner. For the purpose of this Policy, Sexual Misconduct includes, but is not limited to, Sexual Assault, Sexual Abuse, violence of a sexual nature, Sexual Harassment, non-Consensual sexual intercourse, Sexual Exploitation, video voyeurism, contact of a sexual nature with an object, or the obtaining, posting or disclosure of intimate descriptions, photos, or videos without the express Consent [of] the persons depicted therein, as well as Dating Violence, Domestic Violence, and Stalking.*

Sexual Assault: is:

- a. Sexual Assault as defined by the Clery Act: an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.
 - b. Sexual Assault as defined by Louisiana State Law:
- ii. Non-Consensual Sexual Contact: any intentional sexual touching, or attempted sexual touching, without Consent

The parties have voluntarily agreed to a final, binding resolution with no investigative finding concerning [redacted] complaint. This Voluntary Resolution is entered into knowingly and voluntarily in lieu of a formal investigation and finding by both parties.

As a result of this Voluntary Resolution, [redacted] agrees to the following:

1. [redacted] agrees to abide by the University's No Contact Order for the remainder of the 2018-2019 academic year.
2. Should either party violate the terms of this Voluntary Resolution, it may be declared null and void and may result in additional enforcement actions by the University.

This Voluntary Resolution shall be effective on the date that a copy of the Voluntary Resolution setting forth his or her respective obligations and agreements has been signed by both parties.

I agree to the Voluntary Resolution outlined above.

[redacted] 2/6/19
Complainant Date
[redacted] 2/5/19
Respondent Date

Teresa B. LeDay 2/5/2019
Teresa LeDay, Title IX Coordinator Date

Temporary No Contact Order

Name: [REDACTED] CLID: [REDACTED] Date: 2/5/2019

When necessary, the University of Louisiana at Lafayette will put into place a Temporary No Contact Order between individuals connected with the University in order to help create an environment that is free from harassment and/or threats of violence. When this action is taken, it is not an indication that the University has determined that an individual has actually violated University Policy; rather, it is a method of protecting individuals involved during the pendency of an investigation.

This is an official order notifying you to have no contact with: [REDACTED]

The above-named individual(s) has/have been notified of this temporary no contact order and has/have been asked to follow the same instructions.

This temporary no contact order is not a conclusion as to whether or not a violation of University Policy has occurred.

This temporary no contact order applies to direct contact and indirect contact with the above named individual(s).

Direct contact includes, but is not limited to:

- Face-to-face contact
- Email or other written correspondence
- Contacting through social networks
- Phone calls, voicemails, and text messages

Indirect contact includes, but is not limited to:

- Hanging around housing or classrooms of the above named individual(s)
- Making contact through a third party, including mutual friends
- Blog or social network postings regarding the named individual(s)

It is your responsibility to ensure compliance with this order.

This temporary no contact order shall last until dismissed in writing by the Title IX Coordinator or her designee. A copy of this order will be provided to the individual named in this order with the direction to report any violation. Additionally, a copy will be provided to University of Louisiana at Lafayette offices as deemed necessary and appropriate by the Title IX Coordinator.

By your signature below, you acknowledge you have been notified and received a copy of this temporary no contact order. While this order is not the same as a protection order issued through the court system and has no criminal legal ramifications if it is violated, a violation of the order will be considered a violation of the Student Code of Conduct.

[REDACTED]
Student

2/5/19
Date

Christie B. LeMay
Title IX Coordinator

2/5/2019
Date

Dana W. Bekurs

Associate Director Office of the First-Year Experience
University of Louisiana at Lafayette
Lee Hall 106
dana@louisiana.edu
PO Box 43695
Lafayette, LA 70504-4332
Phone 337-482-5424
<http://firstyear.louisiana.edu/>

From: Matthew C Miles <mcm5039@louisiana.edu>
Sent: Tuesday, February 5, 2019 7:41 AM
To: [REDACTED]
Cc: breaux@louisiana.edu; maylenaldana@louisiana.edu; collin@louisiana.edu
Subject: Re: Sexual Assault - Coronna Hall - Room 248

Thank [REDACTED] for the information. We will follow through with all of the steps and resources to rectify to situation.

Matthew Miles

Sent from [BlueMail](#)
On Feb 5, 2019, at 7:33 AM, [REDACTED] wrote:

Dear Housing Staff,

My son, [REDACTED] is a freshman living in Coronna Hall, Room 248.

Last week, his new roommate made unwanted sexual advances towards him. The matter was reported to his RA. Last night, he was awakened to the young man fondling his genitals.

While I am all about guiding my son towards handling his own problems, I draw the line at sexual assault. My son spent the night with friends for fear of his own safety.

I'm going to give the University the opportunity to handle this discreetly and find alternate housing for my son's roommate. If that does not happen immediately, I will have my local counsellor assist my son and notify the Lafayette Police Department.

I am happy to come to the campus today to discuss this matter with you.

>
> Perfect! 11 am would work out greatly for me! Where would you like to
> meet??

> ----- Original Message -----

> From: Teresa B LeDay <teressa.leday@louisiana.edu>
> To: [REDACTED] <[REDACTED]@louisiana.edu>
> Sent: Tue, 05 Feb 2019 08:47:47 -0600 (CST)
> Subject: Re: Title IX Meeting

>
> Go to class and we can meet after, so that you don't have to rush. Would
> 11am work for you?

>
> Sent from my iPhone

>
>> On Feb 5, 2019, at 8:45 AM, [REDACTED] <[REDACTED]@louisiana.edu>
>> wrote:

>>
>> I have class at 9:30, which is ballet II, to 10:45, and I usually get
>> there 15 minutes early to change. Would that be okay, for 9 or after
>> would be better?

>> ----- Original Message -----

>> From: Teresa B LeDay <teressa.leday@louisiana.edu>
>> To: [REDACTED] <[REDACTED]@louisiana.edu>
>> Sent: Tue, 05 Feb 2019 08:36:15 -0600 (CST)
>> Subject: Re: Title IX Meeting

>>
>> Are you available this morning?

>>
>> Sent from my iPhone

>>> On Feb 5, 2019, at 8:33 AM, [REDACTED] <[REDACTED]@louisiana.edu>
>>> wrote:

>>>
>>> Good morning! Yes I will be able to meet with you today! What time would
>>> be best for you to meet? Also, I talked to my RA of Coronna Hall this
>>> morning and he also said that he's gonna take care of it as well! Thank
>>> you so much for this. This means a lot to me! I will see you soon!

>>>
>>> Sincerely,
>>>

[REDACTED]
>>> ----- Original Message -----
>>> From: Teresa Breaux Leday <teressa.leday@louisiana.edu>
>>> To: [REDACTED] <[REDACTED]@louisiana.edu>
>>> Sent: Tue, 05 Feb 2019 08:27:15 -0600 (CST)
>>> Subject: Title IX Meeting

>>>
>>> Good Morning [REDACTED]
>>>
>>> Are you available to meet with me Today? I would like to discuss some
>>> information that I received with you.
>>>

Teressa Breaux Leday

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:26 PM
To: [REDACTED]
Subject: RE: Title IX Meeting

Yes, we can reschedule. Would tomorrow work better for you?

Teressa B LeDay, JD
Title IX Coordinator
Office of Human Resources
University of Louisiana, Lafayette
PO Box 40196
Lafayette, LA 70504
337.482.1819(phone) 337.482.1452 (fax)
titleix@louisiana.edu
<http://titleix@louisiana.edu>

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." - Title IX of the Education Amendments of 1972

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-----Original Message-----

From: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:14 PM
To: Teressa B LeDay <teressa.leday@louisiana.edu>
Subject: Re: Title IX Meeting

Good afternoon! I won't be able to make the 3:30 meeting for the paperwork. I'm with one of my friends at the ER and i'm staying with her til she gets out. Could we reschedule or is that not possible?

----- Original Message -----

From: Teressa B LeDay <teressa.leday@louisiana.edu>
To: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tue, 05 Feb 2019 08:50:12 -0600 (CST)
Subject: Re: Title IX Meeting

My office is located in Buchanan Hall Rm 303. Buchanan is located directly across from the "Cypress Lake Plaza" sign.

Teresa Breaux Leday

From: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:31 PM
To: Teresa Breaux Leday
Subject: RE: Title IX Meeting

Yes it will! Thank you so much!!

----- Original Message -----

From: Teresa Breaux Leday <teressa.leday@louisiana.edu>
To: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tue, 05 Feb 2019 15:25:38 -0600 (CST)
Subject: RE: Title IX Meeting

Yes, we can reschedule. Would tomorrow work better for you?

Teresa B LeDay, JD
Title IX Coordinator
Office of Human Resources
University of Louisiana, Lafayette
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-----Original Message-----

From: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:14 PM
To: Teresa B LeDay <teressa.leday@louisiana.edu>
Subject: Re: Title IX Meeting

Good afternoon! I won't be able to make the 3:30 meeting for the paperwork. I'm with one of my friends at the ER and i'm staying with her til she gets out. Could we reschedule or is that not possible?

----- Original Message -----

Teressa Breaux Leday

From: Melanie F Lindon <c00001149@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:39 PM
To: Leday Teressa - Title IX Coordinator, Human Resources
Subject: Fwd: New Conduct Case Assigned

Hello Teressa, please see below...

*Melanie Lindon
Office of Student Rights and Responsibilities
University of Louisiana @ Lafayette
337-482-6378*



From: "Carl E Tapo, Sr." <tapo@louisiana.edu>
To: "Melanie F Lindon" <c00001149@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:17:46 PM
Subject: FW: New Conduct Case Assigned

This is a Title IX case.; Please fwd.

cTe

Carl E. Tapo, Sr.
Office of Student Rights and Responsibilities
University of Louisiana at Lafayette - Buchanan Hall - First Floor
P.O. Box 43671- Lafayette, LA 70504
Office: 337-482-6378 - Fax: 337-482-1167
tapo@louisiana.edu - <http://studentaffairs.louisiana.edu/student-conduct>

From: Housing Office [mailto:oncampusliving@louisiana.edu]
Sent: Tuesday, February 05, 2019 1:32 PM
To: Tapo Carl E (cet9033)
Subject: New Conduct Case Assigned

Dear C. Tapo

The following case has been assigned to you for adjudication:

Incident ID: 2017-001
Reported by: Residence Hall Staff
Date:

Teressa Breaux Leday

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:51 PM
To: [REDACTED]
Subject: RE: Title IX Meeting

Would tomorrow at 10am work?

Teressa B LeDay, JD
Title IX Coordinator
Office of Human Resources
University of Louisiana, Lafayette
PO Box 40196
Lafayette, LA 70504
337.482.1819(phone) 337.482.1452 (fax)
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-----Original Message-----

From: [REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:31 PM
To: Teressa Breaux Leday <teressa.leday@louisiana.edu>
Subject: RE: Title IX Meeting

Yes it will! Thank you so much!!

----- Original Message -----

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
To: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tue, 05 Feb 2019 15:25:38 -0600 (CST)
Subject: RE: Title IX Meeting

Yes, we can reschedule. Would tomorrow work better for you?

Teressa Breaux Leday

From: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 9:37 PM
To: Teressa Breaux Leday
Subject: RE: Title IX Meeting

Yes it is!!

----- Original Message -----

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
To: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tue, 05 Feb 2019 15:50:39 -0600 (CST)
Subject: RE: Title IX Meeting

Would tomorrow at 10am work?

Teressa B LeDay, JD
Title IX Coordinator
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-----Original Message-----

From: [REDACTED] <[REDACTED]@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:31 PM
To: Teressa Breaux Leday <teressa.leday@louisiana.edu>
Subject: RE: Title IX Meeting

Yes it will! Thank you so much!!

----- Original Message -----

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
To: [REDACTED] <[REDACTED]@louisiana.edu>

Teresa Breaux Leday

From: John S Carter <j.carter@louisiana.edu>
Sent: Tuesday, February 5, 2019 8:38 PM
To: Hill Steven - Police Captain A, University Police; Margarita Perez; Student Rights and Responsibilities; Counseling & Testing; Hebert-Palmer Lorraine - Counselor, COUN; Teresa Breaux Leday; Title IX Coordinator; Matthew C Miles
Cc: Matthews Jeffery - Police Officer 3A, University Police
Subject: Title IX incident Corona Hall

On February 5, 2019 Student [REDACTED] (COP [REDACTED]) walked into the UL Lafayette police Department to report an incident that took place in his dorm room located at Corona Hall room [REDACTED]. [REDACTED] stated that his roommate, Mr. [REDACTED] had made unwanted sexual advances towards him on the morning of February 5, 2019. Mr. [REDACTED] stated he had already made contact with the Title IX Coordinator before filing the police report and that the Housing Department was handling the situation. It was confirmed that [REDACTED] was removed from room [REDACTED] and relocated to room [REDACTED] Bonin Hall prior to the report being filed. [REDACTED] was also informed about the services provided by the Counseling and Testing Department.

A report of the incident was generated under case number 19-002527. If you need any further information please contact me and I will assist.

Sgt. John Carter
UL Lafayette Police Department
40 Shift

Teresa Breaux Leday

From: Teresa Breaux Leday <teressa.leday@louisiana.edu>
Sent: Sunday, February 10, 2019 8:43 PM
To: 'Darren Zachary'
Subject: [REDACTED] formation
Attachments: 2019-02-000000006 Voluntary Resolution Agreement and No Contact .pdf

Lt. Zachary,

Please find attached signed copies of the Voluntary Resolution Agreement and the No Contact Agreement.

Thanks,



Teresa B LeDay, JD
Title IX Coordinator
Office of Human Resources
University of Louisiana, Lafayette
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Teressa Breaux Leday

From: Teressa Breaux Leday <teressa.leday@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:50 PM
To: Melanie F Lindon
Subject: RE: New Conduct Case Assigned

Thank you, I have received the allegations and have addressed them with both students.



Teressa B LeDay, JD
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From: Melanie F Lindon <c00001149@louisiana.edu>
Sent: Tuesday, February 5, 2019 3:39 PM
To: Leday Teressa - Title IX Coordinator, Human Resources <C00214997@louisiana.edu>
Subject: Fwd: New Conduct Case Assigned

Hello Teressa, please see below...

Melanie Lindon
Office of Student Rights and Responsibilities
University of Louisiana @ Lafayette
337-482-6378



From: "Carl E Tapo, Sr." <tapo@louisiana.edu>
To: "Melanie F Lindon" <c00001149@louisiana.edu>

Teresa Breaux Leday

From: Maylen Aldana <mx0115@louisiana.edu>
Sent: Tuesday, February 5, 2019 7:47 PM
To: Teresa Breaux Leday
Cc: Margarita Perez
Subject: Re: Sexual Assault - Coronna Hall - Room 248


Teresa
Thank you so much . Maylen

Sent from my iPhone

On Feb 5, 2019, at 5:07 PM, Teresa Breaux Leday <teressa.leday@louisiana.edu> wrote:

Thank You, the complaint has been addressed.

Both students have entered into a *Voluntary Resolution* and a *No Contact Order*. The Voluntary Resolution Agreement is established in lieu of a formal investigation, when both students agree to the terms outlined- in this case the No Contact Order was attached to the agreement.

Also, will the student have another roommate or will he be placed in a room at 

Please advise should you have any additional questions or concerns.

Best,

<image001.png>

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From: Margarita Perez <mxp4747@louisiana.edu>
Sent: Tuesday, February 5, 2019 8:53 AM
To: Teresa B LeDay <teressa.leday@louisiana.edu>