#	Strategic Plan Metrics	Baseline (July 2014 - June 2015)	2016 Target	2016 Actual	2017 Target	2017 Actual	2018 Target	2018 Actual	2019 Target	2019 Actual	2020 Target	2020 Actual
1	Conduct Faculty Mentoring Workshops (2 in FY16; 4 in FY17; 2 in FY 18)	1	2	2	4	4	2	4				
2	Form Communities of Interest (Add by three every year)	0	3	3	6	4	9	4	12			
3	Increase Proposals for External Funding (Increase 10% FY16-FY17, 15% FY17-FY18, and 20% FY18-FY19)											
	Number of Proposals Submitted	333	366	308	339	457	526	459	551			
	Amount of funds requested	$ 101,824,360	$ 106,915,578	$ 115,463,272	$ 121,236,436	$ 160,850,733	$ 168,893,270	$ 150,053,629	$ 180,064,355			
4	Increase non-STEM research proposals for external funding by 10% over previous year											
	Number of Proposals Submitted	65	72	74	81	122	134	111	122			
	Amount of funds requested	$ 8,006,032	$ 8,806,635	$ 10,818,689	$ 11,900,558	$ 20,499,712	$ 22,549,683	$ 28,403,752	$ 31,244,127			
5	Increase funding for R&D and other sponsored programs by 10 % over the previous year.											
	Total R&D Expenditures	$ 67,580	$ 74,338	$ 77,300	$ 85,030	$ 80,099	$ 88,109	$ 100,956	$ 111,052			
	Non-STEM R&D Expenditures	$ 8,512	$ 9,363	$ 22,050	$ 24,255	$ 21,115	$ 23,227	$ 22,176	$ 24,394			
	Federal R&D Expenditures	$ 10,666	$ 11,733	$ 15,799	$ 17,379	$ 16,893	$ 18,582	$ 23,895	$ 26,285			
6	Move R&D Expenditures in NSF HERD Comparison Group											
	Top 25% of our NSF HERD Comparison Group in FY 2017	25% (4/16)	25%	25%	25%	25%						
	Top 10% of our NSF HERD Comparison Group in FY 2018						10%	13% (2/16)				
	Top of our NSF HERD Comparison Group in FY 2019								#1			
7	Increase Intellectual Property Licenses											
	IP licenses by 5 (FY 2016 to FY 2017)	4	4	1	9	1	-	3	-	3		
	Licensing Incomes	$ 14,600		$ 15,600		$ 16,500		$ 17,200	-	22,000		
	Patents Filed	8		7		12		12		20		
8	Increase Business Start-ups (Add 3 FY16-FY17, 2 FY17-FY18, and 3 FY18-FY19)	0	2	0	3	1	3	3	6	3		
9	Increase Travel Monies (Add $20K FY16-FY17, $50K FY17-FY18, and $20K FY18-FY19)	$ -	$ 20,000	$ 100,000	150,000	125,000	145,000	125,000				
	Undergraduate Research Funding	$ -		$ 48,000	-	75,000	-	75,000				
10	Complete study of infrastructural changes in OVPR in 2016	Research Infrastructure for R1, report TBD	Initiated		Study Completion	Ongoing		Ongoing		Ongoing		
	Infrastrucutral changes to steamline pre-award process by FY17					Ongoing		Ongoing		Ongoing		
	Infrastructural changes to streamline post-award process by FY18					Ongoing		Ongoing		Ongoing		
11	Ensure that each Academic College has a research center/Institute by 2019	Chart: Research Centers & Institutes										