

2016-2017 Assessment Cycle CONAP_Health Services Administration BS

Mission (due 1/20/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / Department / Program Mission

College Mission

Provide the college mission in the space provided. If none is available, write "None Available in 2016-2017."

The mission of the CONAHP is to educate health professionals who promote behaviors and practices to achieve optimal health, deliver safe, quality care, and assume leadership roles in their respective disciplines. The College aims to promote innovation in clinical practice, programs and technology through undergraduate and graduate teaching excellence, research and service.

Department / Program Mission

Provide the department / program mission in the space provided. If none is available, write "None Available in 2016-2017".

Department Mission: The mission of the Department of Allied Health is to prepare students to assume leadership roles in the health care industry in their respective disciplines, with the ultimate goal of improving health outcomes of individuals, institutions, and communities. This mission is accomplished by providing students in allied health programs with the knowledge, skills, and attitudes which result in the development of an appreciation for a culture of safety, high quality care, continuous improvement, and ethical practice across a variety of allied health roles and health care settings.

HSA Program Mission: Our mission is to prepare graduates who are capable of assuming leadership roles in the continual improvement of health and in health care delivery systems with the ultimate goal of improving health outcomes at the individual, aggregate, and community levels.

Assessment Plan (due 1/20/17)

Assessment List (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

Goal/Objective	Determine if students successfully completed their internship.		
Legends	SLO - Student Learning Outcome/Objective (academic units);		
Standards/Outcomes			
Assessment Measures	Assessment Measure	Criterion	Attachments
	Direct - Internship Evaluation	Students are required to take a Capstone Seminar course during the spring semester of their senior year. This course requires an internship component. 90% of the internship supervisors will "grade" the student as successfully completing the internship. Internship was successful. All preceptors graded students at 90% or better.	

Goal/Objective	90% of HSA graduates will be employed within 6 months of graduation.		
Legends	SLO - Student Learning Outcome/Objective (academic units);		
Standards/Outcomes			
Assessment Measures	Assessment Measure	Criterion	Attachments
	Indirect - Survey - students	HSA graduates will be sent surveys regarding their employment status. 90% of the graduates will confirm they were employed within 6 months of graduation.	

Goal/Objective	85% of each HSA cohort will graduate within 2 years.		
Legends	PO - Program Objective (academic units);		
Standards/Outcomes			
Assessment Measures	Assessment Measure	Criterion	Attachments
	Indirect - Graduate Acceptance	The HSA cohort admitted at the beginning of the junior year will successfully matriculate and graduate from the HSA program at the end of their 2 year period.	

Results & Improvements (due 9/15/17)

Results and Improvement Narratives

Assessment List Findings for the Assessment Measure level for Determine if students successfully completed their internship.

Goal/Objective	Determine if students successfully completed their internship.				
Legends	SLO - Student Learning Outcome/Objective (academic units);				
Standards/Outcomes					
Assessment Measures	Assessment Measure		Criterion		
	Direct - Internship Evaluation	Students are required to take a Capstone Seminar course during the spring semester of their senior year. This course requires an internship component. 90% of the internship supervisors will "grade" the student as successfully completing the internship. Internship was successful. All preceptors graded students at 90% or better.			
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Internship Evaluation	Has the criterion Students are required to take a Capstone Seminar course during the spring semester of their senior year. This course requires an internship component. 90% of the internship supervisors will "grade" the student as successfully completing the internship. Internship was successful. All preceptors graded students at 90% or better. been met yet? Met	Internship preceptors graded the students at 100%. The internship was successful.		- Assessment Process: Results Discussed / Shared: Internship was successful. Results were shared with department head.

--	--

Assessment List Findings for the Assessment Measure level for 90% of HSA graduates will be employed within 6 months of graduation.

Goal/Objective	90% of HSA graduates will be employed within 6 months of graduation.				
Legends	SLO - Student Learning Outcome/Objective (academic units);				
Standards/Outcomes					
Assessment Measures	Assessment Measure		Criterion		
	Indirect - Survey - students		HSA graduates will be sent surveys regarding their employment status. 90% of the graduates will confirm they were employed within 6 months of graduation.		
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Survey - students	Has the criterion HSA graduates will be sent surveys regarding their employment status. 90% of the graduates will confirm they were employed within 6 months of graduation. been met yet? Not met	Only 47% of the HSA graduates are employed at this time. An employment survey was not distributed to the graduates. The percentage was calculated based on students sharing the information directly to HSA faculty. The percentage is an estimate only.		- Assessment Process: Data Collection changed: A formal survey will be administered to graduated HSA students.

Assessment List Findings for the Assessment Measure level for 85% of each HSA cohort will graduate within 2 years.

Goal/Objective	85% of each HSA cohort will graduate within 2 years.	
Legends	PO - Program Objective (academic units);	
Standards/Outcomes		
Assessment Measures	Assessment	
	Criterion	

	Measure				
	Indirect - Graduate Acceptance	The HSA cohort admitted at the beginning of the junior year will successfully matriculate and graduate from the HSA program at the end of their 2 year period.			
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Graduate Acceptance	Has the criterion The HSA cohort admitted at the beginning of the junior year will successfully matriculate and graduate from the HSA program at the end of their 2 year period. been met yet? Met	85% of the HSA cohort admitted to their junior year in fall 2015 matriculated and graduated at the end of their 2 year period (SP17).		- Assessment Process: Targets / Criteria for Success changed: This target was met.

Reflection (Due 9/15/17)

Reflection

1) How were assessment results shared in the unit?

Please select all that apply. If "other", please use the text box to elaborate.

Distributed via email (selected)

Presented formally at staff / department / committee meetings

Discussed informally (selected)

Other (explain in text box below)

2) How frequently were assessment results shared in the unit?

Frequently (>4 times per cycle)

Periodically (2-4 times per cycle) (selected)

Once per cycle

Results were not shared this cycle

3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean

Departmental assessment committee

Other faculty / staff

4) What were the measurable or perceivable effects on your current (2016-2017) findings based on prior action plans (created in 2015-2016)?

The overall findings were positive. New objectives and goals were added to the 2016-2017 assessment.

5) What has the unit learned from the current assessment cycle?

There is some room for growth regarding the graduate survey. A formal survey and communication is needed to ensure consistent and accurate findings are accounted for.

Attachments