# 2017-2018 Assessment Cycle UC\_Educational Talent Search II

#### **Mission (due 12/4/17)**

#### **University Mission**

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

#### **University Values**

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

#### **University Vision**

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

#### College / VP and Program / Department Mission

#### Mission of College or VP-area

Provide the mission for the College or VP-area in the space provided. If none is available, write "None Available in 2017-2018."

MISSION – University College provides an academic environment to facilitate the matriculation of a diverse population of intellectually-capable undergraduate students: wishing to pursue a unique and coherent interdisciplinary program of study in an area in which there does not exist an established curriculum; who initially selected a major for which they lack the interest or preparation necessary for success, but possess a specific and attainable career development plan; or who are transitioning into other colleges and pursuing the academic requirements necessary for admission into their preferred major. In meeting the needs of these students, University College promotes retention at the University of Louisiana at Lafayette, collaborates with other colleges to elevate to the collective quality of campus learning, and enables and empowers students to achieve success in their chosen field of graduate study and/or occupation. Indeed, a distinguishing characteristic of the college is its program of intensive developmental initiatives geared toward enhancing student accomplishment.

VISION – To become a college of choice for incoming freshmen desiring to pursue an individualistic multidisciplinary curriculum founded in a strong core of liberal education that imbues students with broad knowledge, transferable skills, and a strong sense of civic duty.

#### Mission of Program / Department

Provide the program / department mission in the space provided. The mission statement should concisely define the purpose, functions, and key constituents. If none is available, write "None

#### Available in 2017-2018."

The goal of the Educational Talent Search Program is to provides academic support services which enhances college readiness of qualified secondary students, thereby increasing postsecondary enrollment and graduation.

#### Attachment (optional)

Upload any documents which support the program / department assessment process.

### Assessment Plan (due 12/4/17)

Assessment Plan (Goals / Objectives, Assessment Measures and Criteria for Success)

#### **Assessment List**

| Goal/Objective         | (1) Help participants continue from one school year to the next.(Imported) |   |  |  |  |  |  |
|------------------------|--|---|--|--|--|--|--|
| Legends                | PO - Program Ob  | ojective (academic units);  |  |  |  |  |  |
| Standards/Outcomes     |  |   |  |  |  |  |  |
| Assessment<br>Measures |  |   |  |  |  |  |  |
|                        | Assessment Criterion Attachments Measure                                   |   |  |  |  |  |  |
|                        | Direct -<br>Project  | (1) 68% of non-senior participants served each project year will complete the current academic year and continue in school for the next academic year, at the next grade level. |  |  |  |  |  |
|                        |  |   |  |  |  |  |  |

| Goal/Objective         | (2) Help participants earn a secondary diploma on-time (with in a 4-year period).(Imported)             |                            |  |  |  |  |
|------------------------|---|----------------------------|--|--|--|--|
| Legends                | PO - Program Ob   | ojective (academic units); |  |  |  |  |
| Standards/Outcomes     |   |                            |  |  |  |  |
| Assessment<br>Measures |   |                            |  |  |  |  |
|                        | Assessment Criterion Attachments Measure  |                            |  |  |  |  |
|                        | Direct - (2) 67% of seniors served during the project year will graduate during the project year with a |                            |  |  |  |  |

|  | regular secondary school diploma within the standard number of years. |  |
|--|---|--|
|  |   |  |

| Goal/Objective         | (3) Help secondary school participants complete a rigorous secondary school program of study and graduate on-time (within a 4-year period).(Imported) |   |  |  |  |  |  |
|------------------------|---|---|--|--|--|--|--|
| Legends                |   |   |  |  |  |  |  |
| Standards/Outcomes     |   |   |  |  |  |  |  |
| Assessment<br>Measures |   |   |  |  |  |  |  |
|                        | Assessment Criterion Attachments Measure  |   |  |  |  |  |  |
|                        | Direct -<br>Project   | (3) 22% of seniors served during the project year will complete a rigorous secondary school program of study and will graduate during the project year with a regular secondary school diploma within the standard number of years. |  |  |  |  |  |

| Goal/Objective         | (4) Help high school graduates enroll in a post-secondary program the fall after earning a high school diploma.(Imported)  |                            |  |  |  |  |
|------------------------|--|----------------------------|--|--|--|--|
| Legends                | PO - Program O   | bjective (academic units); |  |  |  |  |
| Standards/Outcomes     |  |                            |  |  |  |  |
| Assessment<br>Measures |  |                            |  |  |  |  |
|                        | Assessment Criterion Attachments Measure   |                            |  |  |  |  |
|                        | Direct - Project  (4) 47% of participants, who have graduated with a regular secondary school diploma, during the project year, will enroll in an institution of higher education by the fall semester immediately following |                            |  |  |  |  |

| high school graduation or will have received notification, by the fall semester immediately following high school, from an institution of higher education, of acceptance but deferred enrollment until the next academic semester (e.g. spring semester). |  |
|--|--|
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| Goal/Objective         | (5) Help ETS high school graduates earn a post-secondary degree within 6 years of completing high school.(Imported) |   |             |  |  |
|------------------------|---|---|-------------|--|--|
| Legends                | PO - Program O  | bjective (academic units);  |             |  |  |
| Standards/Outcomes     |   |   |             |  |  |
| Assessment<br>Measures |   |   |             |  |  |
|                        | Assessment<br>Measure   | Criterion   | Attachments |  |  |
|                        | Direct -<br>Project   | (5) 16% of participants served during the project year, who enrolled in an institution of higher education, by the fall semester immediately following high school graduation or by the next academic semester (e.g. spring semester) as a result of acceptance but deferred enrollment will complete a program of postsecondary education within six years. Baseline Data: Currently only 12% have completed postsecondary programs. |             |  |  |

#### **Program / Department Assessment Narrative**

The primary purpose of assessment is to use data to inform decisions and improve programs (student learning) and departments (operations); this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. In the space below, describe the program's or department's overall plan for improving student learning and/or operations (the "assessment plan"). Consider the following:

1) What strategies exist to assess the outcomes?

- 2) What does the program/department expect to achieve with the goals and objectives identified above?
- 3) How might prior or current initiatives (improvements) influence the anticipated outcomes this year?
- 4) What is the plan for using data to improve student learning and/or operations?
- 5) How will data be shared within the Program/Department (and, where appropriate, the College/VP-area)?

#### **Assessment Process**

The grant has specific attainable and ambitious objectives derived from base line data to assess outcome/goals. The staff also uses use formative/summative data for evaluation and adjustments within program operations and best practices. The overall mission is to not only improve student learning but to improve, college readiness and PSE enrollment. The outcome data will be shared with the Department of Education via the Annual performance report as well as via live text.

### Results & Improvements (due 9/15/18)

**Results and Improvement Narratives** 

Assessment List Findings for the Assessment Measure level for (1) Help participants continue from one school year to the next.(Imported)

| Goal/Objective         | (1) Help participants continue from one school year to the next.(Imported)   |   |              |  |  |  |
|------------------------|--|---|--------------|--|--|--|
| Legends                | PO - Progra  | m Object                                | tive (academ | ic units);                               |  |  |
| Standards/Out comes    |  |   |              |  |  |  |
| Assessment<br>Measures |  |   |              |  |  |  |
|                        | Assessme<br>Measure  | ent C                                   | criterion    |  |  |  |
|                        | Direct - Project (1) 68% of non-senior participants served each project year will complete the current academic year and continue in school for the next academic year, at the next grade level. |   |              |  |  |  |
| Assessment Findings    |  |   |              |  |  |  |
|                        | Assess<br>ment<br>Measure  | Criterio<br>n                           | Summa<br>ry  | Attachments of the Assessments           | Improve<br>ment<br>Narrative<br>s        |  |
|                        | Direct -<br>Project  | Has the criterion (1) 68% of non-senior | II staff     | TS_II_Project_Outcomes_20<br>16_2017.pdf | - Assessm<br>ent<br>Process:<br>Continuo |  |

|--|

## Assessment List Findings for the Assessment Measure level for (2) Help participants earn a secondary diploma on-time (with in a 4-year period).(Imported)

| Goal/Objective         | (2) Help participants earn a secondary diploma on-time (with in a 4-year period).(Imported) |  |  |  |  |  |
|------------------------|---|--|--|--|--|--|
| Legends                | PO - Program Obje   | ective (academic units);   |  |  |  |  |
| Standards/Out comes    |   |  |  |  |  |  |
| Assessment<br>Measures |   |  |  |  |  |  |
|                        | Assessment Criterion Measure  |  |  |  |  |  |
|                        | Direct - Project  | (2) 67% of seniors served during the project year will graduate during the project year with a regular secondary school diploma within the standard number of years. |  |  |  |  |

| Assessment Findings |                           |  |  |                                       |   |
|---------------------|---------------------------|--|--|---------------------------------------|---|
|                     | Assess<br>ment<br>Measure | Criteri<br>on  | Summa<br>ry  | Attachments of the Assessments        | Improve<br>ment<br>Narrative<br>s   |
|                     | Direct -<br>Project       | Has the criterio n (2) 67% of seniors served during the project year will gradua te during the project year with a regular second ary school diplom a within the standa rd numbe r of years. been met yet? Met | The TS II Staff met and exceede d the objectiv e. Ten out of ten seniors graduat ed during the project year with a regular school diploma within the standard number of years, (See Second ary School Graduati on on the attachm ent). | TS_II_Project_Outcomes_20 16_2017.pdf | - Assessm ent Process: Continuo us monitorin g: The TS II staff continuou sly monitor and encourag e high school student cohorts to remain on course for on-time graduatio n. |
|                     |                           |  |  |                                       |   |

Assessment List Findings for the Assessment Measure level for (3) Help secondary school participants complete a rigorous secondary school program of study and graduate ontime (within a 4-year period).(Imported)

| Goal/Objective         |                           |  |   |   | pants complete a rigorous secon-time (within a 4-year period). |   |  |
|------------------------|---------------------------|--|---|---|--|---|--|
| Legends                |                           |  |   |   |  |   |  |
| Standards/Out comes    |                           |  |   |   |  |   |  |
| Assessment<br>Measures |                           |  |   |   |  |   |  |
|                        | Assessme<br>Measure       | ent  | Crit  | terion  |  |   |  |
|                        | Direct - Pro              | Direct - Project (3) 22% of seniors served during the project year will complete a rigorous secondary school program of study and will graduate during the project year with a regular secondary school diploma within the standard number of years. |   |   |  |   |  |
| Assessment<br>Findings |                           |  |   |   |  |   |  |
|                        | Assess<br>ment<br>Measure | Criter<br>on   |   | Summa<br>ry   | Attachments of the Assessments                                 | Improve<br>ment<br>Narrative<br>s   |  |
|                        | Direct -<br>Project       | Has the criteri n (3) 22% c senior serve during the projec year will comp te a rigoro s secor ary school progra m of study and will gradu  | of of rs ad gg ct old | The TSII staff met and exceede d the criterion. Ninety percent of the seniors served during the project year complet ed a rigorous school program and graduat ed with a regular | TS_II_Project_Outcomes_20<br>16_2017.pdf                       | Assessme nt Process: Continuou s monitorin g: The TS staff continuou sly advise students and parents of the importanc e of remaining in the rigorous curriculm (Core 4) and not opting out. |  |

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# Assessment List Findings for the Assessment Measure level for (4) Help high school graduates enroll in a post-secondary program the fall after earning a high school diploma.(Imported)

| Goal/Objectiv<br>e     | (4) Help high school graduates enroll in a post-secondary program the fall after earning a high school diploma.(Imported) |   |  |
|------------------------|---|---|--|
| Legends                | PO - Program Objective (academic units);  |   |  |
| Standards/Ou<br>tcomes |   |   |  |
| Assessment<br>Measures |   |   |  |
|                        | Assessment<br>Measure   | Criterion   |  |
|                        | Direct -<br>Project   | (4) 47% of participants, who have graduated with a regular secondary school diploma, during the project year, will enroll in an institution of higher education by the fall semester immediately following high school graduation or will have received notification, by the fall semester immediately following high school, from an institution of higher education, of acceptance but deferred enrollment until the next academic semester (e.g. spring semester). |  |

| Assessment Findings |                               |   |   |  |   |
|---------------------|-------------------------------|---|---|--|---|
|                     | Assess<br>ment<br>Measur<br>e | Criterio<br>n   | Summar<br>y   | Attachments of the Assessments           | Improve<br>ment<br>Narrative<br>s   |
|                     | Direct -<br>Project           | Has the criterion (4) 47% of particip ants, who have graduat ed with a regular second ary school diploma, during the project year, will enroll in an institutio n of higher educati on by the fall semest er immedi ately followin g high school graduati on or will have receive d notificati on, by the fall semest | The TS II staff met and exceeded the postseco ndary enrollmen t criterion. Seventy percent of the high school participan ts served ,who graduate d, enrolled in an institution of higher education by the fall immediat ely following high school or by the next spring academic semester. See Secondar y School Graduation (regular school diploma) on the attachment. | TS_II_Project_Outcomes_2<br>016_2017.pdf | - Assessm ent Process: Continuo us monitorin g: The TS staff continuou sly work with senior participan ts to ensure that they are college ready via providing workshop s on ACT preparati on, Choosing a College/Major, College Admissio ns, Financial literacy and Completi on of the FAFSA form, etc. |

| ately followin g high school, from an institutio n of higher educati on, of accepta nce but deferre d enrollm ent until the next academ |  |  |
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# Assessment List Findings for the Assessment Measure level for (5) Help ETS high school graduates earn a post-secondary degree within 6 years of completing high school.(Imported)

| Goal/Objectiv<br>e     | (5) Help ETS high school graduates earn a post-secondary degree within 6 years of completing high school.(Imported) |  |  |
|------------------------|---|--|--|
| Legends                | PO - Program Objective (academic units);  |  |  |
| Standards/O utcomes    |   |  |  |
| Assessment<br>Measures |   |  |  |
|                        | Assessment<br>Measure   | Criterion  |  |
|                        | Direct -<br>Project   | (5) 16% of participants served during the project year, who enrolled in an institution of higher education, by the fall semester immediately following high school graduation or by the next academic semester (e.g. spring semester) as a |  |

result of acceptance but deferred enrollment will complete a program of postsecondary education within six years.

Baseline Data: Currently only 12% have completed postsecondary programs.

## Assessment Findings

| Assess Crite<br>ment<br>Measur<br>e  | rion Summar<br>y   | Attachments of the Assessments | Improveme<br>nt<br>Narratives  |
|--|--|--------------------------------|--|
| immely follow high school graden nor the reaction continues to the reaction of | criterion cannot be met at this time. The TS II program was first funded in Septemb er 2016. Therefor e, the 2016 High School student atio the six years in which to complete postseco ndary ext ext ext ext ext ext ext or n, (See postseco ndary ext |                                | Assessmen t Process: Continuous monitoring: The TS Staff continuousl y encourages graduating seniors to remain in contact with their TS II Counselor after graduation from high school and during postsecond ary enrollment for academic support/me ntoring. These student cohorts are tracked through the National Student Clearingho use |

| enrollme nt will complete a program of postseco ndary educatio n within six years. Baseline Data: Currently only 12% have | enrollment, persistent, retention and on time graduation within six years. |
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|   |  |
| Currently   |  |
| only 12%  |  |
| have  |  |
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| postseco  |  |
| ndary   |  |
| program<br>s. been  |  |
| met yet?  |  |
| Not met   |  |

### Reflection (Due 9/15/18)

#### Reflection

The primary purpose of assessment is to use data to inform decisions and improve programs and operations; this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. Recalling this purpose, respond to the questions below.

#### 1) How were assessment results shared in the program / department?

Please select all that apply. If "other", please use the text box to elaborate.

Distributed via email (selected)

Presented formally at staff / department / committee meetings (selected)

Discussed informally (selected)

Other (explain in text box below)

#### 2) How frequently were assessment results shared?

Frequently (>4 times per cycle)
Periodically (2-4 times per cycle) (selected)
Once per cycle
Results were not shared this cycle

#### 3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean (selected)

Departmental assessment committee (selected)

Other faculty / staff (selected)

4) Consider the impact of prior applied changes. Specifically, compare current results to previous results to evaluate the impact of a previously reported change. Demonstrate how the use of results improved student learning and/or operations.

This is TS II Program's first year results so there are no comparisons until the second year outcomes are completed.

5) Over the past three assessment cycles, what has been the overall impact of "closing the loop"? Provide examples of improvements in student learning, program quality, or department operations that are directly linked to assessment data and follow-up analysis.

Because this is our first year of operation, we do not have prior years as a reference for our progress over the years. However, after the next cycle, we can reflect back as needed.

#### **Attachments (optional)**

Upload any documents which support the program / department assessment process. TS\_II\_Project\_Outcomes\_2016\_2017.pdf